

BRYN ATHYN COLLEGE

Order and Organization  
2022-2023

# Table of Contents

Table of Contents .....	2
Organization.....	5
Accreditation.....	5
Mission Statement.....	6
Administration .....	7
Governance .....	7
Officers of the Academy.....	7
Bryn Athyn College Alumni Association Board .....	8
Academy of the New Church Board of Trustees.....	8
Academy of the New Church Corporation.....	8
Emeritus Members of the Corporation.....	10
Standing Committees .....	11
Board of Trustees Standing Committees .....	11
Academy Advancement.....	11
Audit.....	11
BAC Board.....	11
Executive.....	12
Facilities .....	12
Finance .....	12
Glencairn Museum Board.....	13
Investment .....	13
Legal Advisory/By-law.....	13
Nominating.....	13
Administrative Standing Committees .....	14
Academic Advising Steering.....	14
Career Education and Development.....	14
Core.....	14
Crisis Management.....	14
Curriculum & Academic Policy.....	14
Enrollment Management.....	14
Faculty Handbook.....	14
Information Security.....	15
Institutional Assessment Committee .....	15
Institutional Effectiveness Steering Committee.....	15
Policy Advisory and Benefits Committee .....	15
President’s Cabinet .....	15
<b>Chair:</b> Brian Blair.....	15

Research.....	16
Safety Congress.....	16
Strategic Planning.....	16
Student Employment Program.....	16
Tenure and Promotion .....	16
Faculty Council Standing Committees .....	16
Academic Affairs.....	16
Admissions.....	16
Faculty Matters.....	17
Grievance Review.....	17
Planning, Finance, and Outcomes .....	17
Steering.....	17
Student Life.....	17
Teaching .....	17
Bryn Athyn College Faculty .....	18
Core Faculty .....	18
Associate Faculty.....	19
Emeritus Faculty .....	19
Faculty Listing.....	20
Academic Programs and Departments .....	24
Baccalaureate Programs     Program Head(s).....	24
Graduate Programs         Program Head.....	24
Core Program             Chair/Head.....	24
Undergraduate Academic Departments.....	25
Art .....	25
Business, Mathematics, and Computer Science .....	25
Education .....	26
Experiential and Physical Education.....	26
History and Social Sciences .....	26
Language and Literature .....	27
Psychology .....	27
Religion, Sacred Languages, and Philosophy .....	27
Science.....	28
Mission Statement: .....	28
Graduate Academic Departments and Programs.....	29
Master of Arts in Religious Studies .....	29
Master of Divinity .....	29
Master of Science in Special Education.....	29

Staff.....	30
President’s Office.....	30
College Office.....	30
Theological School.....	30
Admissions.....	30
Advancement.....	30
Athletics.....	31
Campus Services.....	32
Dining Services.....	32
Facilities (CPO).....	33
Financial Office, Financial Aid and Human Resources.....	34
Information/Technology.....	34
Marketing.....	35
Mitchell Performing Arts Center.....	35
Public Safety Department.....	35
Residence Life.....	36
Student Life.....	36
Swedenborg Library.....	37

## Organization

Bryn Athyn College is a part of the Academy of the New Church, which was incorporated under the laws of the Commonwealth of Pennsylvania on November 3, 1877. The Academy serves the purposes set forth in Article II of its charter: “propagating the Heavenly Doctrines of the New Jerusalem and establishing the New Church signified in the Apocalypse by the New Jerusalem, promoting education in all its various forms, educating young men for the Ministry, publishing books, pamphlets, and other printed matter, and establishing a Library.” On January 18, 1879, the charter was amended to authorize the Academy to confer degrees and grant diplomas as do other colleges and universities.

## Accreditation

Bryn Athyn College of the New Church is accredited by the Middle States Commission on Higher Education, 3624 Market Street, Philadelphia, PA 19104. 267-284-5000 ([www.msche.org](http://www.msche.org)). The Middle States Commission on Higher Education is an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation.

To see the current status of our accreditation see <https://www.msche.org/institution/0461>.

# Mission Statement

(Adopted May 2013)

Bryn Athyn College of the New Church serves as an intellectual center for all who desire to engage in higher education enriched, guided, and structured by the study of the Old Testament, New Testament, and theological writings of Emanuel Swedenborg. This education challenges students to develop spiritual purpose, to think broadly and critically from a variety of perspectives, and to build intellectual and practical skills. The ultimate purpose is to enhance students' civil, moral, and spiritual life, and to contribute to human spiritual welfare.

BAC achieves this mission by:

- Offering undergraduate and graduate liberal arts and science programs that integrate academic and New Church spiritual perspectives.
- Enriching students' physical, social, and spiritual lives by providing purposeful, student-centered programs and services guided by New Church principles.
- Educating and training priests for service in the General Church of the New Jerusalem.
- Preparing education students to be successful teachers in public, private, or New Church schools.
- Supporting research that advances secular and New Church thought.
- Providing library services to support the academic programs and New Church collections and archives for use throughout the world.
- Recruiting and retaining students who can contribute to and benefit from the institution's mission.
- Ensuring fiscal stability and resource stewardship to support the mission of the College.
- Engaging friends and alumni, inspiring philanthropic support, and advancing the transformative mission of Bryn Athyn College.
- Developing and maintaining facilities, infrastructure, and grounds to serve the educational, aesthetic, and spiritual values of the institution.

## Administration

President, Brian G. Blair

Dean of Academics, Jonathan D. Kline

Associate Dean of Academic Affairs, Caira Bongers

Dean of Faculty, Marcy Latta

Dean of Students, Suzanne A. Nelson

Dean of the Theological School, Andrew M.T. Dibb

VP of Enrollment Management, William Larrousse

Chaplain, Rev. Coleman Glenn

Chief Financial Officer, Duane Hyatt

Swedenborg Library Director, Carol Traveny

Faculty Council Chair, Grant Schnarr

Faculty Council Immediate Past Chair, Dan A. Synnestvedt

## Governance

### Officers of the Academy

Rt. Rev. Peter M. Buss, Chancellor

Brian G. Blair, President, Bryn Athyn College

James M. Adams, Managing Director, ANC Secondary Schools

Duane D. Hyatt, Chief Financial Officer of Bryn Athyn College & Academy Treasurer

Charles W. Lindsay, Vice-Chair of the Board of Trustees

Phillip Zuber, Secretary

Wendy Cooper, Assistant Treasurer

## Academy of the New Church Board of Trustees

James M. Adams*	Rt. Rev. Brad Heinrichs**
Andrew Alden	Brett J. Heinrichs
Susan Asplundh	Brian Henderson*
Brian G. Blair*	Lee Horigan
Scott Brickman	Duane D. Hyatt*
Rt. Rev. Peter M. Buss*	Brian A. Klippenstein
Shaun Buss	Charles W. Lindsay
Chris Carter	Brent McCurdy
Colin S. Cole	Hosanna Odhner
Susan David deMaine	Joseph D. Seckelman
Rev. Andrew Dibb**	Isaac Smith
Jessica Edmonds	Phillip Zuber*
Kyle Genzlinger	*Ex Officio member
Emily Hasen	**Non-voting member

## Bryn Athyn College Board Committee

Brian G. Blair* (President)	Jessica Edmonds
Scott Brickman (Chair)	Charles W. Lindsay
Rt. Rev. Peter M. Buss* (Chancellor)	Grant Schnarr* (Faculty Council Chair)
Chris Carter	David Tolson
Charlie Cole	Phillip Zuber* (Secretary, General Counsel)
Susan David DeMaine	*Non-voting member



## Academy of the New Church Corporation

James M. Adams**	Brian Henderson**
Andrew Alden*	Dylan Hendricks
Joel Allen	Joseph C. Henry
P. Lee Allen	Blake Hill
Bryon Arrimour	Leslie G. Horigan
Gregg G. Asplundh	Lee Horigan
Susan L. Asplundh*	David Hotson
Angela W. Nash Bau-Madsen	Brent H. Hyatt
Brian G. Blair**	Duane D. Hyatt**
Jill A. Brickman	Keith Hyatt
Scott W. Brickman*	Nicholas W. Johnson
Jake Brown	Rene Heilman Johnson
Amy C. Buick	John A. Kern
Erin Glenn Busby	John C. King
Michael N. Buss	Brian A. Klippenstein*
Rt. Rev. Peter Buss, Jr.**	William L. Kunkle
Shaun N. Buss*	Suzanne S. Laidlaw
Michael Carlson	Charles Lindsay*
Chris Carter*	Travis H. Lindsay
Charles M. Cole	Christopher W. Lynch
Colin S. Cole*	Joan P. Lynch
Sean P. Connelly	Brent K. McCurdy*
David W. Cooper	Susan B. McGrath
Bradley Cranch	Catherine A. McQueen
Stephen L. David	Ronald K. McQueen
Andrew Davis	Reagan Mergen
Edmond deChazal	Michael Morton
Susan D. deMaine*	Brent Nash
Rev. Andrew Dibb †	Chad Odhner
Jessica Edmonds*	Hosanna Odhner
Eli A. Echols	Katie Odhner
Alan H. Elder	Lael U. Odhner
Jack Elder	Keith R. Parker
Julia Feerrar	Philip J. Parker
Phil Feerrar	Laird P. Pendleton
Annalisa Franzen	Clark D. Pitcairn
Meghan C. Fraser	David Radcliffe
Owen Frazier	Nicholas T. Rose
David B. Fuller	Tony Rose
Kyle G. Genzlinger*	Kenneth Schauder
Lynn Genzlinger	Joseph D. Seckelman, Esq.*
Neil Genzlinger	Edward A. Simons
Eileen R. Glenn	Isaac L. Smith*
Gail C. Glunz	Kyle G. Smith
Deane Gyllenhaal	Stewart D. Smith
Leonard A. Gyllenhaal	James G. Uber*
Emily L. Glunz Hasen	Wayne E. Wadsworth
Bradley Heilman	Esther Yardumian-Smyth
Brett J. Heinrichs*	Kira Zuber
Rt. Rev. Brad Heinrichs †	Phillip R. Zuber, Esq.**

\*Board member

\*\*Ex officio member

† Non-voting member

## **Emeritus Members of the Corporation**

Carl Hj. Asplundh, Jr.  
Robert O. Brickman  
Theodore W. Brickman  
Neil Buss  
Gael P. Coffin  
George M. Cooper  
Garry Hyatt

Dirk Junge  
Brent Pendleton  
Norman A Norton  
William B. Radcliffe  
Paul J. Simonetti  
Leo Synnestvedt

# Standing Committees

## Board of Trustees Standing Committees

### Academy Advancement

**Chair:** Emily Hasen

**Committee Charge:** The Advancement Committee is charged with the responsibility of providing support to all Academy entities in their advancement activities. In doing so, the Committee will:

- Counsel and support the President of BAC, the Managing Director of ANCSS, the Treasurer of ANC, the Director of Glencairn Museum, the Director of Cairnwood Estate and other officers and persons of ANC in their advancement activities;
- Assist in developing a cohesive and coordinated advancement effort among the schools and other entities, including reviewing proposed solicitation programs;
- Assist in establishing and maintaining strategies to meet the financial needs of the Academy entities, including evaluating whether the strategies are mission driven;
- Provide guidance and support for capital campaigns, designated gifts, targeted gifts and planned-giving;
- Work with the Academy Board and Corporation members to achieve full participation (100%) in giving to the general fund;
- Make recommendations to the Board regarding gift acceptance policies and advancement programs;
- Help coordinate advancement activities with the General Church and other sister organizations; and
- Act as public advocates for giving and financial support for the Academy.

### Audit

**Chair:** Brett Heinrichs

**Committee Charge:** The audit committee oversees the annual audit of the Academy, reviews, investigates and considers (i) pension and benefit agreements, (ii) contracts, (iii) trustees for plans and pension assets (when applicable), (iv) annual liability and replacement insurance testing and renewal process, and (v) conflict of interest matters. The chair of the Audit Committee may communicate with the Chancellor, Vice Chair, the chair of the Finance Committee, the Executive Committee, the chair of the Legal Advisory Committee or the full Board regarding issues that arise. External Audit Responsibilities - Selecting the external auditors; reviewing the audit report, financial statements and management letter with the external auditors and reporting on these matters to the Board; reviewing conflicts that may arise between ANC administration and the external auditors; consulting with the external auditors on business improvements, control of risk and operational “best practices.”

### BAC Board

**Chair:** Scott Brickman

**Committee Charge:** The CBC has authority specifically delegated to it by the ANC Board, including granting tenure to faculty, approving promotions of faculty at all levels, conveying degrees to students, approving budgets, approving strategic plans for submission to ANC Board, reviewing and approving recommendations from the Executive Compensation Committee regarding the President’s performance, compensation, and employment terms. (Abbreviated)

## Communications and Board Support

**Chair:** Colin Cole

**Committee Charge:** This committee will work to identify methods for improving communication among Board members, between the Board and the administrations, between the Board and the Corporation (and each of its members), and between the Board and the broader ANC community, including the board of the General Church. This committee also works with the Treasurer and each committee chair to identify administration resources that may be necessary to support the work of the Board and its committees, including meeting facilities, telecommunications services, computer resources, recordkeeping, and personnel. This committee is responsible for working with the Treasurer to identify to the Board (including committees) and track all actions required to be taken on an annual or repetitive basis pursuant to the Bylaws, and all standing resolutions of the Corporation and Board. This will include providing notices to committee chairs and officers concerning approaching deadlines and schedules for such actions.

## Executive

**Chair:** Brian Klippenstein

**Committee Charge:** This committee comprises standing committee chairs as well as the Chancellor, President of BAC, Managing Director of ANCSS, Treasurer, and Vice Chair. The Board Vice Chair serves as its chair. The committee's primary charge is to ensure the smooth coordination of Board deliberation and action. It continuously improves the effectiveness of Board Meetings and provides counsel and support to the Chancellor, President of BAC, Managing Director of ANCSS, Treasurer, and Vice Chair on the selection of committee chairs. The outgoing Vice Chair is encouraged to remain on this committee for two years trailing to provide consistency and institutional memory with respect to Executive Committee decisions and process. (Abbreviated)

## Facilities

**Chair:** Isaac Smith

**Committee Charge:** The committee is responsible for the overall planning of the Academy campus and its facilities (including accessibility) in conjunction with the strategic initiatives and mission approved by the Board of Trustees and working with and supporting the administrations in implementing the plan. The Committee should include a mix of Board and Corporation members with experience in real estate, grounds and facilities planning, maintenance, and construction. The committee should include a member from the Finance Committee and a Facilities and Grounds Committee member should serve on the Finance Committee. The Treasurer, President, and Managing Director will also be members of this committee. Principals and deans will be invited to attend meetings as appropriate to agenda items.

## Finance

**Chair:** Shaun Buss

**Committee Charge:** This committee works with the Treasurer, President (and CFO of the College), and Managing Director (and business manager of the Secondary Schools) to ensure that the Academy is working effectively to achieve and maintain good financial health. It recommends financial policies to protect the Academy's assets. It assists on financial planning matters – monitoring annually the Academy's financial resources and income sources, based on approved benchmarks set in the Academy's strategic plan, supporting the Academy administration and other Board committees in achieving financial targets (i.e., budgetary targets and other agreed-upon financial metrics), recommending to the Board appropriate means for financing new capital projects or operating needs in light of the Academy's strategic plan, supporting the Treasurer in annually updating the Board on the Academy's financial structure, payout methodology and resources, so that the Board can communicate the true financial needs of the Academy to its stakeholders.

The Finance Committee is responsible for managing legacy costs, such as pension debt, that fall outside of the responsibility and management of the College and Secondary Schools. This committee oversees the Academy's investments held separately from (i) the New Church Investment Fund (NCIF) and (ii) other investable funds that are overseen and managed by the Investment Committee, reviewing strategies with Academy administration for use of those investments. The chair of the Investment Committee should serve ex officio on the Finance Committee. The Finance Committee has the following specific functions: Budgeting, Establishing Fees and Enrollment, and, Real Estate and Asset Review. The Finance Committee may form adjunct committees, at its discretion, in order to promote and effectively carry out its duties. (Abbreviated)

### Glencairn Museum Board

**Chair:** Susan deMaine

**Committee Charge:** The Academy Board of Trustees has delegated oversight of Museum operations to the Glencairn Museum Committee. Specifically, the Glencairn Museum Committee is charged with: 1) monitoring the activities of the Museum to ensure adherence to its mission, 2) providing oversight of short- and long-term fiscal soundness of the Museum and responsible stewardship of the resources placed in its care, 3) advising and supporting the Museum Director with regard to museum planning, policy, finances, and collections development, and 4) facilitating communication between the Museum, the Academy Board of Trustees and Corporation, and the schools of the Academy. (Abbreviated)

### Investment

**Chair:** Andrew Alden

**Committee Charge:** The Investment Committee shall have responsibility for the oversight and investment management of all investable funds of the Academy and shall have such authority with respect to such funds as may be delegated by the Board. The members of this committee are the Academy representatives at the quarterly meetings of the New Church Investment Fund. These members must be ratified by the Academy Board per the NCIF partnership agreement to carry out the intent of the investment provisions in the Academy Bylaws. This committee participates in the investment policy decisions of the NCIF. The chair of the Finance Committee should be an ex-officio member of the Investment Committee.

### Legal Advisory/By-law

**Chair:** Joseph D. Seckelman, III

**Committee Charge:** This committee provides legal counsel to the Board and administrations as requested. Recognizing that (i) the legal expertise of members of the committee may not always match the needs of the Board and the administrations, and (ii) the timing for a response may not match the availability of members of the committee, the Board and administrations may seek legal counsel from outside sources at their discretion. The committee is responsible for periodic review of the Academy's Bylaws and Board operating procedures. The committee will also collect and track Board and Corporation resolutions and provide guidance on corporate and Charter matters.

### Nominating

**Chair:** Kyle Genzlinger

**Committee Charge:** The Committee on Trustees develops a plan of Board composition relevant to the strategic direction set by the Board for the Academy. It recruits trustees and recommends those candidates for election. It develops and recommends the strategies, policies, and practices that orient, educate, motivate, and assess the performance of trustees. It has responsibility for the implementation of such strategies, policies, and practices. The committee assumes such additional responsibilities as may from time to time be assigned by the Board's leadership with the approval of the full Board. [Description based on AGB

“Effective Committees” pamphlets, E.B.Wilson.] This committee must be constituted as and when required by the relevant standing resolutions for the Nominations Committee. Accordingly, the Chancellor and Vice Chair annually submit for Board approval a committee of Corporation members, two of whom are members of the Board not up for reelection, to nominate persons for election to the Corporation, and to nominate Corporation members for election to the Board. [See Nominating Committee procedure in Corporation handbook. See also standing Resolution to the Nominating Committee as adopted in May 2015.]

## Administrative Standing Committees

### Academic Advising Steering

**Chairs:** Casey Schauder

**Committee Charge:** Oversee, assess, and adjust the academic advising program.

### Career Education and Development

**Chair:** TBD

**Committee Charge:** Oversight to include program development, increasing student participation, assessing, and adjusting the career education program. Weave programming into the college-wide vocation development initiatives.

### Core

**Chair:** Caira Bongers & Aram Yardumian

**Committee Charge:** Manage the Core Program, propose modifications as appropriate, and consider waiver requests concerning the program.

### Crisis Management

**Chair:** Joe Metzinger

**Committee Charge:** Develop and implement a crisis management plan for Bryn Athyn College. Provide annual training for faculty/staff and period training for committee

### Curriculum & Academic Policy

**Co-Chairs:** Jonathan Kline and Neil Simonetti

**Committee Charge:** Recommend approval/disapproval of course/program proposals prior to consideration by the Faculty Council; develop and review academic policies; oversee the academic content of college publications (Student Handbook, Course Bulletin, Complete Course Catalog, Programs Bulletin, and Order and Organization Bulletin); consider waiver requests and recommend action by the academic dean.

### Enrollment Management

**Chair:** William Larrousse

**Committee Charge:** Develop and implement a comprehensive Strategic Enrollment Management Plan (SEMP). Assess progress and update plan annually.

### Faculty Handbook

**Chair:** Marcy Latta

**Committee Charge:** Manage the process of reviewing and revising the BAC Faculty Handbook, in accordance with Faculty Handbook Section 2.12.

## Information Security

**Chair:** Rich Daum

**Committee Charge:** This is a subcommittee of the Information Security Joint Committee (Academy of the New Church and General Church) dealing with information security compliance, policy, and incident management. This includes credit card processing security (hereinafter referenced as PCI for the Payment Card Industry standards). This committee will be responsible for the following matters for Bryn Athyn College and Theological School (BACTS):

- Developing BACTS policies for information security and PCI matters;
- Defining BACTS training procedures and ensuring that such training is conducted in accordance with a schedule;
- Addressing and prioritizing information security and PCI implementation issues at BACTS;
- Developing and proposing budgets for information security and PCI projects;
- Managing a information security or PCI breach at BACTS; this may require the involvement of other groups including the BACTS Crisis Management Committee and the Information Security Compliance Officer;
- Coordinating as appropriate with the Join Committee or other related subcommittees in their information security and PCI compliance, policy or incident management work.

## Institutional Assessment Committee

**Chair:** Melodie Greer

**Committee Charge:** Oversee assessment at Bryn Athyn College at the department, program, and institutional levels to facilitate academic and institutional planning and the continuous improvement of programs. Specific responsibilities include:

- Maintain and communicate an annual schedule of assessment activities, plans, and reports to facilitate maximum response rates.
- Provide support and consultation regarding assessment throughout the institution.
- Facilitate campus discussion and reflection on assessment outcomes.
- Coordinate assessment with institutional research and institutional effectiveness functions

## Institutional Effectiveness Committee

**Chair:** Kai Howard

**Committee Charge:** Oversee implementation and use of comprehensive assessment of institutional effectiveness in all academic and administrative areas at Bryn Athyn College.

## Policy Advisory and Benefits Committee

**Chair:** Adele Douglas

**Committee Charge:** The Policy and Benefits Committee combines the former Policy Committee and Benefits Committee and is responsible for annual policy review to ensure equitable benefits for all college employees, updating the college's Employee Handbook , reviewing employee benefit offerings to ensure equitable benefits for all college employees, making balanced, cost-effective recommendations for current and new benefits, and analyzing overall impact to college of current and future plans.

## President's Cabinet

**Chair:** Brian Blair

**Committee Charge:** Consider and make recommendations on day-to-day operational matters impacting the policy and programmatic priorities of the College. Advise the President on strategic or urgent matters, as well as other matters of the College-wide significance, coordinate activities among the college's undergraduate deans and administrative department heads, discuss significant issues as they arise and develop responses, discuss budget proposals.

## Research

**Chair:** Fredrik Bryntesson

**Committee Charge:** The Research Committee is responsible for the management of the Research Programs for the College. The Committee keeps records of internal funds available for faculty research, sends requests for proposals, considers proposals and requests for funding, assigns funds as available, and collects research reports. The Research Committee also develops policies and procedures for research at the College.

## Safety Congress

**Chair:** Joe Metzinger

**Committee Charge:** Serve as ‘Champion’ for Security and Safety issues on the extended campus—BA College, ANC Secondary School, BA Church School and Historic District.

## Strategic Planning

**Chair:** Jonathan Kline and Kai Howard

**Committee Charge:** Develop, implement, and assess the five-year strategic plan for the College for the 2017/21 timeframe. Plan for the ongoing health of undergraduate and graduate programs, student life, employee development, resources and facilities, and financial sustainability, all in the context of the College’s mission and institutional goals. Interface with budgeting process.

## Student Employment Program

**Chair:** Adele Douglas

**Committee Charge:** Oversee, assess, and adjust the Student Employment Program. Weave student employment into the college-wide vocation development initiatives.

## Tenure and Promotion

**Chair:** Dan Synnestvedt

**Committee Charge:** The Tenure and Promotion Committee develops recommendations for policies and procedures regarding tenure and promotion and communicates them to the Faculty Matters Committee and to the Dean of Faculty. Using approved policies and procedures, the Tenure and Promotions Committee conducts reviews of candidates for tenure and promotion and recommends qualified candidates for tenure and promotion to the Dean of Faculty, and thus to the President. The goal of the Tenure and Promotion Committee’s work is to contribute to the development of a talented and productive faculty appropriate for a New Church liberal arts college.

# Faculty Council Standing Committees

## Academic Affairs

**Chair:** Neil Simonetti

**Committee Charge:** The Academic Affairs Committee represents the faculty in all academic matters. This shall include, but not be limited to, monitoring, and proposing modifications to the general curriculum, academic programs and policies, research and pedagogical policies.

## Admissions

**Chair:** Dan Synnestvedt

**Committee Charge:** The Admissions Committee represents the faculty in the area of admissions and financial aid. This shall include, but not be limited to, monitoring and proposing modifications to the policies



and procedures regarding the recruiting, admitting, and retaining of students while fostering communication between enrollment management offices and the faculty.

### Faculty Matters

**Chair:** Grant Schnarr

**Committee Charge:** The Faculty Matters Committee represents the faculty in all matters relating to employment at the college. This shall include, but not be limited to, monitoring and proposing modifications to employee compensation and benefits, career paths (from orientation to emeritus status), governance, and general faculty policies.

### Grievance Review

**Chair:** Martha Gyllenhaal

**Charge:** The Grievance Review Committee is part of the grievance process and is responsible for determining whether the substance of a petition is grievable, whether the informal procedure (discussion with an ombudsman) has been exhausted, and then the merits of the grievance. It reports its conclusions and recommendations to the parties to the grievance and to the HR Director.

### Planning, Finance, and Outcomes

**Chair:** Dan Synnestvedt

**Committee Charge:** The Planning, Finance, and Outcomes Committee represents the faculty in planning for the future of the college and in outcomes assessment. This shall include, but not be limited to, monitoring and proposing modifications to the planning process and results, the financial status of the college, gifts to further the work of the faculty, and institutional outcomes assessment.

### Steering

**Chair:** Grant Schnarr

**Committee Charge:** The Steering Committee coordinates the business of the officers, manages the affairs of the Council, and represents the faculty to the administration and board of trustees. (Article VI, Faculty Council *Constitution*) This shall include monitoring and proposing modifications to the work of committees and subcommittees, managing faculty council meetings, holding elections, overseeing the Council budget, assessing the work of committees and reporting to the Council. (Articles V & VI, Faculty Council *Bylaws*)

### Student Life

**Chair:** Matthew Genzlinger

**Committee Charge:** The Student Life Committee represents the faculty in all matters relating to student life. This shall include, but not be limited to, monitoring and proposing modifications to the policies and programs in athletics, residence life, and student development.

### Teaching

**Chair:** Ryan Pine

**Committee Charge:** The Teaching Committee encourages discussion and development of pedagogy by all faculty members and promotes effective practices in the classroom. It encourages attendance at teaching-related conferences, webinars and faculty presentations, and sharing information gained thereby. It supports the multifaceted use of New Church/Swedenborgian thought in the classroom.

# Bryn Athyn College Faculty

## Core Faculty

Caira Bongers

Jessica Bostock

Fredrik Bryntesson

Sofia Castro Hernandez

Wendy Closterman

Stephen Cole

Robin Cooper

Andrew Dibb

Scott Frazier

Matthew Genzlinger

Coleman Glenn

Thane Glenn

Edward Higgins

Ethan King

Kristin King

Jonathan Kline

Marcy Latta

Sean Lawing

Laura Nash

Suzanne Nelson

Ryan Pine

Eugene Potapov

Elizabeth Rogers

Angela Rose

D. Gregory Rose

Grant Schnarr

Ray Silverman

Neil Simonetti

Dan Synnestvedt

Carol Traveny

Sarah Wong

Aram Yardumian

## Associate Faculty

Kurt Asplundh

Kelly Ballard

Graham Bier

Robin Bier

Hilary Bryntesson

Peter Buss

Erica Cantley

Fernando Cavallo

Kristina Clark

Elizabeth Da Crema

Giovani DeLuca

Elena Diaz

Stella Evans

Holly Feerrar

George Filip

Maret Genzlinger

Martha Gyllenhaal

Naomi Haus-Roth

Chandra Hoffman

Warren Holzman

Scott Jones

David Lieberman

David Lindrooth

Tedd McDonah

Grace McMackin

Carl Mill

James Moretti

Robin Morey

Grant Odhner

Christina Orthwein

Nina Phillips

Kiri Rogers

Prescott Rogers

Kevin Roth

Richard Shute

Andi M. Sibley

Mark Swiski

Michael Walls

Christopher Waltrich

Mary Williams

## Emeritus Faculty

Gregory Baker

Martha Gyllenhaal

Sonia Werner

# Faculty Listing

Kurt Hy. Asplundh, *BA, Haverford College, MDiv, Bryn Athyn College*  
Lecturer in Theology

Kelly Ballard, *BA, William Paterson University, MS, Saint Joseph's University, EdD, Walden University*  
Assistant Professor of Education

Graham Bier, *BA, Oberlin College, MA, University of York, PhD University of York*  
Lecturer in Music

Robin Bier, *BMus, Oberlin College, MA, University of York, PhD University of York*  
Lecturer in Music

Caira B. Bongers, *BA, MA, Bryn Athyn College, MS, Drexel University*  
Assistant Professor of Mathematics

Jessica E. Bostock, *BA, Temple University, MAEd, Arcadia University*  
Assistant Professor of Dance

A. Fredrik Bryntesson, *BA, Bryn Athyn College, BSc, University of Greenwich, PhD, University College London*  
Associate Professor of Biology

Hilary J. Bryntesson, *BEd, University of Brighton, MA, Bryn Athyn College, MSc, Arcadia University*  
Lecturer in Physical Education

Peter M. Buss, Jr, *BA, Davidson College, MBA, University of Notre Dame, MDiv, Bryn Athyn College*  
Lecturer in Theology

Sofia Castro Hernandez, *BA, MPS University of Maryland, MA, PhD, The Catholic University of America*  
Assistant Professor of Psychology

Fernando Cavallo, *BA, MEd, PhD, Temple University*  
Lecturer in Psychology

Kristina Clark, *BA, Bryn Athyn College, MA, Rosemont College, EdD, Saint Joseph's University*  
Lecturer in Psychology

Wendy E. Closterman, *BA, Bryn Athyn College, PhD, Johns Hopkins University*  
Professor of History & Greek

Stephen D. Cole, *BS, MDiv, Bryn Athyn College*  
Assistant Professor of Religion & Philosophy

Robin S. Cooper, *BA, College of New Jersey, MA, Arcadia University*  
Assistant Professor of English

Elizabeth Da Crema, *BA, Temple University*  
Lecturer in Stained Glass

Giovanni DeLuca, *BS, University of West Florida, PhD, Georgia Institute of Technology*  
Lecturer in Physics

Elena Diaz, *BA, Cabrini University, MA, Erasmus Mundus Program*  
Lecturer in Spanish

Andrew M.T. Dibb, *BA, MDiv, Bryn Athyn College, BTh, MTh, DTh, University of South Africa*  
Associate Professor of Religion & Theology

Stella R. Evans, *BA, Bryn Athyn College, PhD, Thomas Jefferson University*  
Visiting Assistant Professor of Biology

Scott I. Frazier, *BA, MDiv, Bryn Athyn College, MA, Villanova University*  
Associate Professor of Latin, Hebrew & Religion

Holly Feerrar, *BA, Bryn Athyn College*  
Teaching Assistant in Dance

George Filip, *BS, MS, Saint Joseph's University, MA, Arcadia University*  
Lecturer in Psychology

Maret Genzlinger, *BS, University of Pittsburgh*  
Lecturer in Mathematics

Matthew Genzlinger, *BA, Bryn Athyn College, MDiv, Bryn Athyn College*  
Assistant Professor of Religion

Coleman Glenn, *BA, Bryn Athyn College, MDiv, Bryn Athyn College*  
Assistant Professor of Religion

Thane P. Glenn, *BA, Washington College, MA, University of Pittsburgh, PhD, Temple University, MDiv, Bryn Athyn College*  
Associate Professor of English, Religion, & Writing

Martha Gyllenhaal, *BFA, Carnegie-Mellon University, MA, PhD, Temple University*  
Emeritus Associate Professor of Art

Naomi Haus-Roth, *BFA, MFT, Rochester Institute of Technology*  
Lecturer in Theater

Edward J. Higgins, *BS, MD, St. Louis University, MS, St. Joseph's University*  
Assistant Professor of Chemistry

Chandra Hoffman, *BSW, Cornell University, MFA, Antioch University*  
Lecturer in Writing

Warren Holzman, *BFA, Kutztown University*  
Lecturer in Building Arts

Scott Jones, *BS California University of Pennsylvania, MS, Bloomsburg University*  
Lecturer in Physical Education

Ethan King, *BA, Bryn Athyn College, MBA, Temple University*  
Assistant Professor of Business

Kristin King, *BA, William and Mary College, MA, PhD, Boston University*  
Professor of English

Jonathan D. Kline, *BA, Temple University, MA, University of North Carolina-Chapel Hill, PhD, Temple University*  
Assistant Professor of Art History

Marcy Latta, *BS, University of North Carolina-Chapel Hill, MA, Tufts University, PhD, University of Pennsylvania*  
Associate Professor of Philosophy & Writing

Sean B. Lawing, *BA, University of North Carolina-Charlotte, MA, University of North Carolina-Chapel Hill, PhD, University of Iceland*  
Assistant Professor of History

David Liebermann, *BA, Franklin and Marshall, MEd, Arcadia University*  
Lecturer in Special Education

David Lindrooth, *BA, The George Washington University, M.Div. Bryn Athyn College of the New Church Theological School, Executive Certificate Program, Columbia University School of Business – Institute for Not-for-Profit Mgmt*  
Lecturer in Theology

Tedd McDonah, *BS, University of Wisconsin-LaCrosse, MFA, Arizona State University*  
Lecturer in Building Arts

Grace McMackin, *BS, Bryn Athyn College, MS, University of Florida*  
Visiting Assistant Professor of Biology

Carl Mill, *BA, MFA, Pennsylvania State University*  
Lecturer in Communications

James Moretti, *BBA, Temple University, MS, Saint Joseph's University*  
Lecturer in Business

Robin Morey, *BS, Bryn Athyn College, MEd, Arcadia University*  
Lecturer in Education

Laura C. Nash, *BSW, West Chester University, MSW, Temple University*  
Assistant Professor of Social Science

Suzanne A. Nelson, *BS, Ursinus College, MS, Drexel University, DS, Boston University*  
Assistant Professor of Nutrition

Grant H. Odhner, *BS, State University of New York-Plattsburgh, MDiv, Bryn Athyn College*  
Assistant Professor of Religion

Christina S. Orthwein, *BFA, Tyler School of Art*  
Lecturer in Art

Nina G. Phillips, *BA, Pennsylvania State University, MS, Bridgeport University*  
Lecturer in Education

Ryan Pine, *BA, St. Joseph's University, MA, La Salle University, PhD Georgia State University*  
Assistant Professor of English and Communications

Eugene R. Potapov, *MSc, Leningrad University, DPhil, Oxford University*  
Assistant Professor of Biology

Elizabeth Rogers, *BA, Bryn Athyn College, JD, The Pennsylvania State University*  
Assistant Professor of Business

Kiri Rogers, *BSW, West Chester University, MSW, Temple University*  
Lecturer in Psychology

Prescott Rogers, *BA, Franklin and Marshall College, M.Div, Bryn Athyn College, MA Temple University*  
Assistant Professor of Religion

Angela Rose, *BS, Pennsylvania State University, MEd, Antioch University New England*  
Assistant Professor of Education & Mathematics

D. Gregory Rose, *BA, Bryn Athyn College, MA, US Naval Postgraduate School, PhD, University of Pittsburgh*  
Associate Professor of History & Political Science

Kevin Roth, *BS, Pennsylvania State University, MFT, Habnemann University*  
Lecturer in Counseling

Grant Schnarr, *BS, MDiv, Bryn Athyn College*  
Associate Professor of Religion

Richard Shute, *BS, Drexel University, MBA, Drexel University*  
Lecturer in Business

Andi M. Sibley, *BA, Geneva College, MS, University of Pennsylvania, MLS, Clarion University of Pennsylvania*  
Lecturer in Information Literacy

Ray Silverman, *BA, St. Lawrence University, MDiv, Bryn Athyn College, MAT, Wesleyan University, PhD, University of Michigan*  
Associate Professor of English & Religion

Neil Simonetti, *BS, Virginia Polytechnic Institute, MS, PhD, Carnegie Mellon University*  
Professor of Computer Science & Mathematics

Mark Swiski, *BS, La Salle University, MBA, La Salle University*  
Lecturer in Business

Dan A. Synnestvedt, *BA, Bryn Athyn College, MA, Bowling Green State University, PhD, Temple University*  
Associate Professor of Philosophy

Carol A. Traveny, *BFA, Pennsylvania State University, MLIS, University of Pittsburgh*  
Director of Swedenborg Library

Michael Walls, *BS, Gwynedd-Mercy College, MS LaSalle University*  
Lecturer in Computer Science

Christopher Waltrich, *BA, Temple University, MBA, LaSalle University*  
Lecturer in Business

Mary Williams, *BS, University of Miami, MA, Marist College*  
Lecturer in Speech and Communications

Sarah J. Wong, *BA, Smith College, MA, Columbia University Teachers College, EdD, University of Pittsburgh*  
Assistant Professor of Education

Aram Yardumian, *BA, Prescott College, MA, University of Texas at Austin, MA, PhD, University of Pennsylvania*  
Assistant Professor of Anthropology

# Academic Programs and Departments

Dean of Academics

Jonathan D. Kline

Dean of Faculty

Marcy Latta

Associate Dean of Academic Affairs

Caira Bongers

## Baccalaureate Programs

Biology

## Program Head(s)

A. Fredrik Bryntesson

Building Arts

Jonathan Kline

Business

Ethan King

Education

Angela Rose

English and Communications

Kristin King

Human Society

Aram Yardumian

Interdisciplinary

Neil Simonetti

Mathematics

Neil Simonetti

Psychology

Laura Nash

Religion

Scott Frazier

## Graduate Programs

Master of Arts in Religious Studies

## Program Head

Thane Glenn

Master of Divinity

Andrew Dibb

Master of Science in Special Education

Sarah Wong

## Core Program

Core Committee Chair

## Chair/Head

Caira Bongers

Experiential Education

Laura Nash

Information Literacy

Carol Traveny

Language/Programming

Robin Cooper

Moral, Civil, Worldviews

Dan Synnestvedt

Public Presentation

Ryan Pine

Quantitative Reasoning

Caira Bongers

Spiritual

Scott Frazier

Writing

Thane Glenn



# Undergraduate Academic Departments

## Art

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### **Mission Statement:**

Since its inception, the Bryn Athyn Community has seen the arts as powerful forms of spiritual expression. Building and expanding on this cultural heritage, Bryn Athyn College serves as a creative center for all who desire to engage in the arts, providing students with stimulating opportunities in studio, performing, and art history courses. These programs are essential to a liberal arts curriculum and fulfill and support Bryn Athyn College's Core requirements. They also prepare and support individuals who wish to pursue a career in the arts.

### **Faculty:**

Jessica Bostock (chair and head of performing arts)

Jonathan Kline (head of building arts)

## Business, Mathematics, and Computer Science

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### **Business Mission Statement:**

To prepare students to be successful in the world of commerce, individually and as leaders, who make useful contributions to business and society based on a foundation of ethics and expertise. The program focuses on preparing graduates who excel in written and oral communication, analytical reasoning, and ethical decision making. The program evolves continually to prepare students to meet the needs of employers, and the changing technologies they use.

### **Mathematics and Computer Science Mission Statement:**

The Mathematics and Computer Science Department of Bryn Athyn College exists to support the study of these disciplines. The department follows the traditional focus of a liberal arts education to create an environment that fosters both quantitative reasoning and deductive thinking.

In developing quantitative reasoning, students will cultivate the tools to gather, analyze, and present data to draw meaningful solutions or conclusions. In this way, mathematics can perform a useful service at the natural level.

In developing deductive thinking, students will develop algebraic and algorithmic skills, strengthen their sense of order and logic, and develop skills in constructing proofs. In this way, developing mathematical and computational thinking can foster structured spiritual thinking.

### **Faculty:**

Neil Simonetti (chair)

Caira Bongers (assistant chair)

Ethan King (business program head)

Elizabeth Rogers

## Education

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### **Education Mission Statement:**

The mission of the Dual Certification Early Childhood Education program and Special Education Program at Bryn Athyn College is to help pre-service teachers develop the skills, understandings and attitudes that will serve, protect and nurture the children in their care. In so doing we support the mission of the college to contribute to human spiritual welfare.

### **Faculty:**

Angela Rose (chair)

Sarah Wong (Master's program head)

## Experiential and Physical Education

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### **Experiential Education Mission Statement:**

The mission of experiential education is to inspire BAC students to apply learning for the greater good through offering firsthand experience with economic, social, cultural, religious, and political factors that shape concepts and are addressed in BAC course work, service work, and internships. These provide opportunities for students to learn from community leaders and professionals. Bryn Athyn College believes that we have an obligation to not only educate students for the work place, but also for their moral and civic responsibilities as adults. Experiential education also provides opportunities for faculty, students, and community partners to contribute to the mission and purpose of Bryn Athyn College.

### **Physical Education Mission Statement:**

To provide a broad, balanced Physical Education program that enriches the lives of all students and helps them to develop and maintain fitness of mind, soul, and body now and later, thereby enabling a life of use. These Physical Education experiences offer students a chance to learn about lifelong health. Bryn Athyn College believes that we have an obligation to not only educate students but also to provide for their life long wellbeing as adults.

### **Faculty:**

Laura Nash (chair)

## History and Social Sciences

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### **Mission Statement:**

Foster students' abilities to use historical and social science analytical tools and concepts to better understand individuals and human societies past and present, for the purpose of preparing students to be reflective individuals and contributing participants in their communities.

### **Faculty:**

Sean Lawing (chair)

Aram Yardumian (head of Human Society major)

Wendy Closterman

D. Gregory Rose

## Language and Literature

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### **Mission Statement:**

To develop effectiveness in written and oral communication, to foster understanding and appreciation of literary texts and language, and to enhance critical thinking skills and the ability to think from diverse perspectives.

### **Faculty:**

Kristin King (chair)  
Robin Cooper

Thane Glenn  
Ryan Pine

## Psychology

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### **Mission Statement:**

The mission of Bryn Athyn College's Psychology program is to cultivate within students a deep, meaningful, spiritual, and empathetic understanding of the human condition. Students are educated according to APA standards with a focus on key areas that include cognitive, abnormal, developmental, and social psychology. Additionally, students benefit from an infusion of New Church values and perspective in every course provided. It is this unique combination of benchmarked psychology curriculum and unique New Church values that will result in students departing the College with a true sense of what it is to be "of use" and are altruistically motivated to help others.

### **Faculty:**

Laura Nash (chair)

Sofia Castro Hernandez

## Religion, Sacred Languages, and Philosophy

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### **Mission Statement:**

The Religion Department serves as the 'Chief Servant' of Bryn Athyn College of the New Church, providing the formal instruction in the Old and New Testaments and the Writings of Emanuel Swedenborg. Towards this goal the department directly informs students' spiritual lives.

### **Faculty:**

Scott Frazier (chair)  
Dan Synnestvedt (philosophy program head)  
Stephen Cole  
Andrew Dibb  
Coleman Glenn

Thane Glenn  
Matthew Genzlinger  
Marcy Latta  
Grant Schnarr  
Ray Silverman

### **Mission Statement:**

The mission of the Science Area at Bryn Athyn College is to educate students with scientific, investigative and reasoning skills and a working knowledge of our natural world in order to participate as knowledgeable citizens or as practicing scientists in a world where appropriate use of science improves conditions for all people and the natural environment. The area covers natural science courses in biology, chemistry, earth science, and physics that support undergraduate biology majors (BS and BA) and a minor, as well as core skills in scientific reasoning, writing, and quantitative reasoning for all students at the college. The science area engages faculty and students in a holistic science education that encourages an appreciation for natural, moral and spiritual correspondences; including the interconnections and interdependencies present in the natural world that reflect spiritual processes.

### **Faculty:**

Edward Higgins (chair)

A. Fredrik Bryntesson (head of biology major)

Stella Evans (assistant chair)

Grace McMackin

Suzanne Nelson

Eugene Potapov

# Graduate Academic Departments and Programs

## Master of Arts in Religious Studies

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### **Mission Statement:**

The Bryn Athyn College of the New Church Master of Arts in Religious Studies serves as a program for graduate level students to study the Heavenly Doctrines of the New Church in-depth—to explore them systematically, in detail, and comparatively with a view to relating doctrine to an academic discipline, an area of personal interest, or to a professional field.

### **Faculty:**

Thane Glenn (head)

Andrew Dibb

## Master of Divinity

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### **Mission Statement:**

The purpose of the Bryn Athyn College of the New Church Theological School (BACTS) is to inform and train future New Church priests to serve the Lord God Jesus Christ as He builds His Church among people by means of His Word.

### **Faculty:**

Andrew Dibb (Dean)

Stephen Cole

Matthew Genzlinger

Coleman Glenn

Grant Schnarr

## Master of Science in Special Education

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### **Mission Statement:**

The mission of the Master of Special Education, Literacy Concentration Program at Bryn Athyn College is to provide certified educators with the knowledge and skills necessary to meet the needs of diverse learners in an inclusive environment, especially the needs of learners with language-based learning differences. In cultivating the capacity to observe and perceive the students in their care, teachers gain new perspectives on the teacher-student relationship and on the spiritual dimension of human development. The mission of the college to contribute to human spiritual welfare is supported thereby.

### **Faculty:**

Sarah Wong (Head)

Angela Rose

## Staff

### President's Office

Senior Executive Assistant to the President

Hannah Simons

### College Office

Registrar

Casey Schauder

Administrative Assistants

Charity Warwick

Lana Tang

International Student PDSO

Robin Cooper

### Theological School

Administrative Coordinator

TBD

### Admissions

VP for Enrollment Management

William Larrousse

Director of Recruiting

Allen Linnell

Senior Assistant Director of Recruitment

Jason Barshinger

Assistant Director of Recruitment

Karl Arney

Enrollment Management Operations Specialist

Angela Creneti

### Advancement

Director of Alumni Relations/Advancement

Tara Fehon

Advancement Services Coordinator

Susan Wright

Planned Giving Coordinator

Mark Wyncoll

## **Athletics**

Director of Athletics	Suzanne Nelson
Assistant Athletic Director	Bill O'Neill
Sports Information Director	Sean Westerlund
Head Men's Basketball Coach	Sean Westerlund
Women's Basketball Coach	Travis Ponton
Men's Cross-Country Coach	Jesse King
Women's Cross-Country Coach	Jesse King
Field Hockey Coach	Cheyenne Asplundh
Ice Hockey Coach	Ryan Heickert
Head Men's Lacrosse Coach	Jack Crawford
Head Women's Lacrosse Coach	Ramona Walters
Men's Soccer Coach	Bill O'Neill
Women's Soccer Coach	Bill O'Neill
Women's Tennis Coach	TBD
Head Men's Volleyball Coach	Jason Barshinger
Head Women's Volleyball Coach	Amanda Wood

## **Campus Services**

Dean of Students

Suzanne Nelson

Student Employment Program Chair

Adele Douglas

CPO – College Liaison

Scott Frey

College Rentals

Chandra Hoffman

Mailroom

Julie Rankin

Cleaning Department Supervisor

Lisa Santos-Granja

Cleaners:

Christine Czaplicki

Joe Stevens

Donna Thompson

Michael Weaver

Robert Mora

David Weaver

## **Dining Services**

District Manager

Maurene Burns

Food Service Director

John Starrett

Catering

Ayrton Hamilton



## **Facilities (CPO)**

Chief Financial Officer, CPO Liaison	Duane Hyatt
ANC Managing Director	Jim Adams
CPO – College Liaison	Scott Frey
Facilities Department Manager	Brian Llewellyn
Facilities Department Assistant Manager	James Hartnett
Project Manager for Historic Buildings	Luke Betz
Assistant Project Manager for Historic Buildings	Drew Nehlig
Office Supervisor	Judy Merrell
Office Assistant	Tiffany Perry
Office Assistant	Elaine Walton
Mail Delivery	Bronwyn Johnson
Maintenance Mechanics:	Gareth Allen
	Dean Fonda
	Walt Gaun
	Gregg Swiercznski
	Geoff Harbach

## **Financial Office, Financial Aid and Human Resources**

Chief Financial Officer	Duane Hyatt
Human Resources Director	Adele Douglas
Director of Financial Aid	Sam Trone
Asst. Director of Financial Aid	Ashley McCarrie
Bursar	Lori Puskar
Assistant Treasurer	Wendy Cooper
Assistant Controller	Alens Xhoxhi
Accounts Receivable Clerk (ANC and GC)	Ekaterina Tsvetkova
Accounts Payable Clerk (ANC)	TBD
Accounts Payable Clerk (GC)	Jane Roscoe
General Bookkeeper and Payroll	Melanie Chiara
Payroll and Benefits Administration	Christina Irwin

## **Office of Integrated Institutional Effectiveness**

Chief Information Officer & Accreditation Liaison Officer	Kai Howard
Senior Data Administrator	Melodie Greer

## **Information Technology**

Director of Network Services	Richard Daum
Sr. Network Operations	TBD
Network Operations	Shaun Buss
Senior Helpdesk Technician	Thomas Frazier
Instructional Technologists	Scott Frazier
	Sean Lawing

## **Marketing**

Creative Director

Serena Sutton

Associate Director and Project Manager

Leah Fisher

Website Manager & Copywriter

Michelle Chapin

## **Mitchell Performing Arts Center**

Director

Naomi Haus-Roth

Assistant Director

Kaia Merrell

College Play Director

Jessica Bostock

College Play Producer

Ivy Synnestvedt

## **Public Safety Department**

Director

Joe Metzinger

Assistant Director

Traci Barney

Patrol Manager

Ivan Rose

Public Safety Officers:

John Bruell

Pierce Cartier

Steven Cwitkowitz

Kevin Devine

William Kitchen

Steve Neri

Kevin Scanlon

Mike Sweet

## **Residence Life**

Director of Residence Life,  
Coordinator for Cottages

Jena Frey

Area Coordinators

Jacqueline Bein

Danielle Hughes

## **Student Life**

Dean of Students

Suzanne Nelson

Chaplain

Rev. Coleman Glenn

Assistant Chaplain

Rev. Matthew Genzlinger

Coordinator of Student Activities

Jacqueline Bein

Orientation Coordinators

Bill Larrousse, Caira Bongers

Director of Health and Wellness

Scott Jones

Medical Director -Health Center/Team GP

Dr. Sue Fidler

Nurse Practitioner

Christina Wood

Campus Counselor

Ben Rogers

Campus Counselor

Samantha Straughn

Team Physician

Dr. Sommer Hammoud

Head Strength and Conditioning Coach

Salvatore Capone

Head Athletic Trainer

Samantha Miller

Assistant Athletic Trainer

Elena Vaughan

## Swedenborg Library

Library Director

Carol Traveny

Digital Collection Supervisor

Marvin B. Clymer

Office Manager

Tara Earnest

Technical Services Librarian & Interlibrary Loan Manager

Gwynne Haladay

Archivist

Gregory Jackson

Archives Assistant

Barbara Bevan

Director of Swedenborgiana & New Church Research

Carroll C. Odhner

User Services Manager

Briana Meyer

Reference Librarian

Andi Sibley