BRYN ATHYN COLLEGE®
OF THE
NEW CHURCH

Order and Organization

2026-2027

Last Updated: September 2026

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Organization

Bryn Athyn College is a part of the Academy of the New Church, which was incorporated under the laws of the Commonwealth of Pennsylvania on November 3, 1877. The Academy serves the purposes set forth in Article II of its charter: "propagating the Heavenly Doctrines of the New Jerusalem and establishing the New Church signified in the Apocalypse by the New Jerusalem, promoting education in all its various forms, educating young men for the Ministry, publishing books, pamphlets, and other printed matter, and establishing a Library." On January 18, 1879, the charter was amended to authorize the Academy to confer degrees and grant diplomas as do other colleges and universities.

Accreditation

MSCHE is recognized by the U.S. Secretary of Education to conduct accreditation and pre-accreditation (candidate status) activities for institutions of higher education including distance, correspondence education, and direct assessment programs offered at those institutions. The Commission's geographic area of accrediting activities is throughout the United States.
To view Bryn Athyn College's current status and more details about our accreditation, please visit https://www.msche.org/institution/0461/ .

Mission Statement

Bryn Athyn College of the New Church serves as an intellectual center for all who desire to engage in higher education enriched, guided, and structured by the study of the Old Testament, New Testament, and theological writings of Emanuel Swedenborg. This education challenges students to develop spiritual purpose, to think broadly and critically from a variety of perspectives, and to build intellectual and practical skills. The ultimate purpose is to enhance students' civil, moral, and spiritual lives, and to contribute to human spiritual welfare.

The College advances the mission of the Academy of the New Church to deepen understanding of the Heavenly Doctrines in alignment with theological and Ethical principles held within the General Church of the New Jerusalem.

Educational Goals

- Offering undergraduate and graduate liberal arts and science programs and outreach programs that integrate academic and New Church spiritual perspectives.
- Enriching students' physical, social, mental, and spiritual lives by providing purposeful, student-centered programs and services guided by New Church principles.
- Educating theological students to serve as priests in the General Church.
- Preparing education students to be successful teachers in public, private, or New Church schools.
- Supporting research and publication that advances secular and New Church thought. Providing library services to support the academic programs and New Church collections and archives for use throughout the world.

Operational Goals

- Recruiting and retaining students who can contribute to and benefit from the institution's mission.
- Recruiting, developing, and retaining high-quality, mission-focused faculty, administrators, and staff.
- Ensuring fiscal stability and resource stewardship to support the mission of the College.
- Engaging friends and alumni, inspiring philanthropic support, and advancing the transformative mission of Bryn Athyn College.
- Developing and maintaining facilities, infrastructure, and grounds to serve the educational, aesthetic, and spiritual values of the institution.
- Responding to evidence in order to continuously improve the implementation of the College's mission.

Governance

Academy of the New Church Corporation

Jim Adams**
Andrew Alden*
Bryon Arrimour
Gregg G. Asplundh
Jake Asplundh
Susan L. Asplundh
Halfdan Bau-Madsen
Marjike Bau-Madsen
Chuck BlairGlenn Bostock
Brooke Brown
Jake Brown
Erin Glenn Busby
Michael N. Buss
Rt. Rev. Peter Buss, Jr.**
Shaun N. Buss*
Michael Carlson
Eric Carswell
Jack Clauser
Meray Childs
Charles M. Cole
Colin S. Cole
Sean P. Connelly**
David W. Cooper*
Craig Cooper
Stephen L. David
Tom David
Edmond de Chazal*
Kris Earle
Eli A. Echols
Jessica Edmonds
Alan H. Elder
Landon Elder
Julia Feerrar
Annalisa Synnestvedt Franzen
Meghan C. Fraser*
Owen Frazier*
Taryn Frazier
David B. Fuller*
Lynn Genzlinger
Gail C. Glunz
L. Deane Gyllenhaal
Darryl Hasen
Emily L. Glunz Hasen*
Megan Evans Hasen
Bradley D. Heilman
Brett J. Heinrichs
Brian Henderson**
Dylan Hendricks
Blake Hill*
Laura Hill*
Brian Horigan
Lee Horigan*
Leslie G. Horigan
David Hotson
Brent H. Hyatt
Duane D. Hyatt**
Nicholas W. Johnson
Rene Heilman Johnson
Bergen Jungé
John A. Kern
John C. King
Kristin King
Dain Kistner
Brian A. Klippenstein*
William L. Kunkle*
Charles Lindsay*
Christopher W. Lynch
Joan P. Lynch
Blake McCurdy
Brent K. McCurdy
Susan B. McGrath
Catherine A. McQueen
Ronald K. McQueen
Gretchen Pitcairn Moore
Nick Morley
Michael Morton
Brent Nash
Drew Nehlig*
Chad Odhner
Chris Odhner
Erik Odhner
Katie Odhner
Lael U. Odhner
Keith R. Parker
Laird P. Pendleton
Kris Pitcairn
David Radcliffe*
Elizabeth Rogers**
Alex Rohtla
Nicholas T. Rose
Kenneth Schauder*
Edward A. Simons
Daric Smith
Stewart D. Smith
Shawn Synnestvedt
Clara Odhner Tate
James G. Uber
Wayne E. Wadsworth
Esther Yardumian-Smyth*
Phillip R. Zuber, Esq.
Rt. Rev. Brad Heinrichs†
Rt. Rev. David Lindrooth†

*Elected Board Members
**Ex Officio Members
†Non-voting Members

Emeritus Members of the Corporation

- Jill Brickman
- Robert O. Brickman
- Theodore W. Brickman
- Gael P. Coffin
- George M. Cooper
- Eileen R. Glenn
- Leonard A. Gyllenhaal
- Garry Hyatt
- Dirk Jungé
- Norman A. Norton
- Brent Pendleton
- William B. Radcliffe

Academy Board of Trustees

- James M. Adams
- Rt. Rev. Peter M. Buss*
- Shaun Buss (Vice Chair)
- Sean Connelly*
- David W. Cooper
- Edmond de Chazal
- Meghan Fraser
- Owen Frazier
- David Fuller
- Emily Hasen
- Rt. Rev. Brad Heinrichs**
- Brian Henderson*
- Blake Hill
- Laura Hill
- Lee Horigan
- Duane D. Hyatt*
- Rene Heilman Johnson
- William L. Kunkle
- Charles W. Lindsay
- David Lindrooth**
- Drew Nehlig
- Kris Pitcairn
- Elizabeth Rogers*
- Ken Schauder
- Wayne Wadsworth
- Esther Yardumian-Smyth

*Ex Officio Member
**Non-voting Member

Officers of the Academy

- Rt. Rev. Peter M. Buss, Chancellor
- Duane D. Hyatt, Academy Treasurer
- Elizabeth Rogers, Secretary and General Counsel
- Sean Connelly, President – Bryn Athyn College
- James M. Adams, Managing Director – ANC Secondary Schools
- Brian Henderson, Director – Glencairn Museum

College Executive Committee

Officer
Charles W. Lindsay (Chair)

Representatives
Sean Connelly (President)* **
Peter Buss, Jr. (Chancellor)* **
Shaun Buss (Vice Chair ANC Board of Trustees)* **
Neil Simonetti (Faculty Council Chair)**

Members

Colin Cole	Charles Ebert
David Cooper	Meghan Frazier
Edmond de Chazal	Owen Frazier
Beth duPree	

*Ex officio member
**Non-voting member

Board of Trustees Standing Committees

Advancement

Chair: TBD
Committee Charge: The Advancement Committee is charged with the responsibility of providing support to all Academy entities in their advancement activities. In doing so, the Committee will:

- Counsel and support the President of BAC, the Managing Director of ANCSS, the Treasurer of ANC, the Director of Glencairn Museum, the Director of Cairnwood Estate and other officers and persons of ANC in their advancement activities;
- Assist in developing a cohesive and coordinated advancement effort among the schools and other entities, including reviewing proposed solicitation programs;
- Assist in establishing and maintaining strategies to meet the financial needs of the Academy entities, including evaluating whether the strategies are mission driven;
- Provide guidance and support for capital campaigns, designated gifts, targeted gifts and planned- giving;
- Work with the Academy Board and Corporation members to achieve full participation (100%) in giving to the general fund;

- Make recommendations to the Board regarding gift acceptance policies and advancement programs; • Help coordinate advancement activities with the General Church and other sister organizations; and
- Act as public advocates for giving and financial support for the Academy.

ANCSS Board Committee

Chair: Erik Odhner
Committee Charge: The SSBC has authority specifically delegated to it by the ANC Board, including approving budgets, approving strategic plans for submission to ANC Board, reviewing and approving recommendations from the Executive Compensation Committee regarding the Managing Director's performance, compensation and employment terms.

Audit

Chair: Edmond de Chazal
Committee Charge: The audit committee oversees the annual audit of the Academy, reviews, investigates and considers (i) pension and benefit agreements, (ii) contracts, (iii) trustees for plans and pension assets (when applicable), (iv) annual liability and replacement insurance testing and renewal process, and (v) conflict of interest matters. The chair of the Audit Committee may communicate with the Chancellor, Vice Chair, the chair of the Finance Committee, the Executive Committee, the chair of the Legal Advisory Committee or the full Board regarding issues that arise. External Audit Responsibilities - Selecting the external auditors; reviewing the audit report, financial statements and management letter with the external auditors and reporting on these matters to the Board; reviewing conflicts that may arise between ANC administration and the external auditors; consulting with the external auditors on business improvements, control of risk and operational "best practices."

Cairnwood Board of Governors

Chair: Drew Nehlig
Committee Charge: To support and fulfill the mission of Cairnwood Estate, namely, to restore, preserve, and manage the former home of John and Gertrude Pitcairn as an educational, cultural, and hospitality center serving the local and national community.

College Executive Committee

Chair: Charles W. Lindsay
Committee Charge: The College Executive Committee, described in Section 7.07 the ANC Bylaws as the College Executive Committee, is charged with the following duties and responsibilities: 1. Acting and operating in conformity with the Bylaws of the CEC, which are incorporated herein by reference; 2. Ensuring that its actions and decisions and those of the College administration align with both the Charter purposes of the Academy and the mission of the College; 3. Ensuring that it follows good governance practices as stated in section 3 of the CEC Bylaws; 4. Reporting annually and as directed to the Board of Trustees on the activities, actions, and operations of the College Executive Committee and the activities and operations of the College; and 5. Recommending changes to this charge as needed to conform with the purposes, functions and roles of the College Executive Committee

Executive

Chair: Shaun Buss

Committee Charge: This committee comprises standing committee chairs as well as the Chancellor, President of BAC, Managing Director of ANCSS, Treasurer, and Vice Chair. The Board Vice Chair serves as its chair. The committee's primary charge is to ensure the smooth coordination of Board deliberation and action. It continuously improves the effectiveness of Board Meetings and provides counsel and support to the Chancellor, President of BAC, Managing Director of ANCSS, Treasurer, and Vice Chair on the selection of committee chairs. The outgoing Vice Chair is encouraged to remain on this committee for two years trailing to provide consistency and institutional memory with respect to Executive Committee decisions and process. (This committee currently has two adjunct committees: Executive Compensation Committee and Communications & Board Support.)

Executive Compensation (Adjunct to Executive Committee)

Chair: Brian Klippenstein

Committee Charge: Meets each year to set executive salaries. Coordinates the annual review of the President, Managing Director, and Treasurer; provides input to the Chancellor as to the job performance of the three positions; and reports annually on these matters to the Board. Members must be ratified by the Board, but generally include the Vice Chair and representatives from the Academy Finance Committee. The outgoing Vice Chair is encouraged to remain on this committee for two years trailing to provide consistency and institutional memory with respect to executive compensation decisions and process. It is recommended that the chair of the Finance Committee serve on the Executive Compensation Committee.

Communications and Board Support (Adjunct to Executive Committee)

Chair: TBD

Committee Charge: This committee will work to identify methods for improving communication among Board members, between the Board and the administrations, between the Board and the Corporation (and each of its members), and between the Board and the broader ANC community, including the board of the General Church. This committee also works with the Treasurer and each committee chair to identify administration resources that may be necessary to support the work of the Board and its committees, including meeting facilities, telecommunications services, computer resources, recordkeeping, and personnel. This committee is responsible for working with the Treasurer to identify to the Board (including committees) and track all actions required to be taken on an annual or repetitive basis pursuant to the Bylaws, and all standing resolutions of the Corporation and Board. This will include providing notices to committee chairs and officers concerning approaching deadlines and schedules for such actions.

Facilities and Grounds

Chair: Owen Frazier

Committee Charge: The committee is responsible for reviewing, investigating and making recommendations on the design and planning on those additions or changes to the Academy campus and its facilities that the Committee deems to be significant or substantive, including alterations to utilization schemes, and proposed agreements on control over and the cost allocations for shared facilities and grounds. An objective of the committee will be to evaluate whether projects align with strategic initiatives and the mission approved by the Board of Trustees. The Committee will receive and consider reports from and provide guidance and support to administrators during implementation phases of campus projects. The Committee should include a mix of Board and Corporation members with experience in real estate, grounds and facilities planning, maintenance, and construction. The committee should include

a member from the Finance Committee and a Facilities and Grounds Committee member should serve on the Finance Committee. The Treasurer, President, and Managing Director will also be members of this committee. Principals and deans will be invited to attend meetings as appropriate to agenda items.

Finance

Chair: Bill Kunkle
Committee Charge: This committee works with the Treasurer, President (and CFO) of the College, and Managing Director (and business manager) of the Secondary Schools to ensure that the Academy is working effectively to achieve and maintain good financial health. It recommends financial policies to protect the Academy's assets. It assists on financial planning matters – monitoring annually the Academy's financial resources and income sources, based on approved benchmarks set in the Academy's strategic plan, supporting the Academy administration and other Board committees in achieving financial targets (i.e., budgetary targets and other agreed-upon financial metrics), recommending to the Board appropriate means for financing new capital projects or operating needs in light of the Academy's strategic plan, supporting the Treasurer in annually updating the Board on the Academy's financial structure, payout methodology and resources, so that the Board can communicate the true financial needs of the Academy to its stakeholders.
The Finance Committee is responsible for managing legacy costs, such as pension debt, that fall outside of the responsibility and management of the College and Secondary Schools. This committee oversees the Academy's investments held separately from (i) the New Church Investment Fund (NCIF) and (ii) other investable funds that are overseen and managed by the Investment Committee, reviewing strategies with Academy administration for use of those investments. The chair of the Investment Committee should serve ex officio on the Finance Committee. The Finance Committee has the following specific functions: Budgeting, Establishing Fees and Enrollment, and Real Estate and Asset Review. The Finance Committee may form adjunct committees, at its discretion, in order to promote and effectively carry out its duties. (Abbreviated)

Glencairn Museum Board

Chair: David Fuller
Committee Charge: The Glencairn Museum Board Committee shall have the following duties and responsibilities to the Board of Trustees: 1. To act and operate as a Committee of the Trustees in conformity with the Governance and Operational Guidelines approved for the Glencairn Museum Board Committee; 2. To provide the Director of Glencairn Museum and the administration of the Museum with guidance, support, planning and advice in the management and operations of Glencairn Museum; 3. To ensure that all of the Committee's actions and decisions and those of the Glencairn Museum's administration align with the mission and foundational statements of the Academy and the Glencairn Museum; 4. To report as directed to the Board of Trustees on the activities, actions, and operations of the Glencairn Museum Board Committee and on the activities and operations of Glencairn Museum; 5. To work with and assist the Director in fulfilling the duties imposed on the Director in Glencairn Museum's Governance and Operational Guidelines; and 6. To recommend changes to this charge and to the approved Glencairn Museum Governance and Operational Guidelines as needed to conform with the purposes, functions, and roles of the Glencairn Museum Board Committee.

Investment

Chair: Andrew Alden

Committee Charge: The Investment Committee shall have responsibility for the oversight and investment management of all investable funds of the Academy and shall have such authority with respect to such funds as may be delegated by the Board. The members of this committee are the Academy representatives at the quarterly meetings of the New Church Investment Fund. These members must be ratified by the Academy Board per the NCIF partnership agreement to carry out the intent of the investment provisions in the Academy Bylaws. This committee participates in the investment policy decisions of the NCIF. The chair of the Finance Committee should be an ex-officio member of the Investment Committee.

Legal Advisory/By-law

Chair: TBD
Committee Charge: This committee provides legal counsel to the Board and administrations as requested. Recognizing that (i) the legal expertise of members of the committee may not always match the needs of the Board and the administrations, and (ii) the timing for a response may not match the availability of members of the committee, the Board and administrations may seek legal counsel from outside sources at their discretion. The committee is responsible for periodic review of the Academy's Bylaws and Board operating procedures. The committee will also collect and track Board and Corporation resolutions and provide guidance on corporate and Charter matters.

Nominating

Chair: Owen Frazier
Committee Charge: The Committee on Trustees develops a plan of Board composition relevant to the strategic direction set by the Board for the Academy. It recruits trustees and recommends those candidates for election. It develops and recommends the strategies, polices, and practices that orient, educate, motivate, and assess the performance of trustees. It has responsibility for the implementation of such strategies, policies, and practices. The committee assumes such additional responsibilities as may from time to time be assigned by the Board's leadership with the approval of the full Board. [Description based on AGB "Effective Committees" pamphlets, E.B.Wilson.] This committee must be constituted as and when required by the relevant standing resolutions for the Nominations Committee. Accordingly, the Chancellor and Vice Chair annually submit for Board approval a committee of Corporation members, two of whom are members of the Board not up for reelection, to nominate persons for election to the Corporation, and to nominate Corporation members for election to the Board. [See Nominating Committee procedure in Corporation handbook. See also standing Resolution to the Nominating Committee as adopted in May 2015.]

College Administration

Core Cabinet

- President – Sean Connelly
- Chief Academic Officer – Marcy Latta
- Chief Financial Officer –Duane Hyatt
- Director of Campus Life & Student Engagement – Jena Frey until November 13, then TBD
- Dean of Theological School – Scott Frazier
- Manager of Data Systems & Institutional Research – Chad Rogers
- Chief Development Officer – Amy Buick
- Director of Human Resources – Joe Weiss
- Chaplain – Matthew Genzlinger

Full Cabinet (in addition to Core Cabinet members)

- Associate Dean of Academics – Caira Bongers
- Bursar: Jonathan Nash
- Director of Admissions – Allen Linnell
- Director of Swedenborg Library – Andi Sibley
- Director of Public Safety – Joe Metzinger
- Registrar – Christopher Palladino
- Faculty Representative – Neil Simonetti
- Student Activities Director – Jacqueline Griffiths
- Director of Swedenborgiana: Carroll Odhner
- Katy Pitcairn - Coordinator of Club Life
- College Facilities Manager: Scott Frey
- Campus Nurse: Shawnnee Glenn-Hughs
- Head of Institutional Assessment and Effectiveness -Allyssa Hampson
- Chandra Hoffman

Faculty Council

- Chair – Neil Simonetti
- Immediate Past Chair – Angela Rose

BAC Administrative Standing Committees

Academic Advising Steering

Chairs: Daniela Keenan
Committee Charge: Oversee, assess, and adjust the academic advising program.

Career Education and Development

Chair: Daniela Keenan
Committee Charge: Oversight to include program development, increasing student participation, assessing, and adjusting the career education program. Weave programming into the college-wide vocation development initiatives.

Core (Being handled by Curriculum and Policy for 26-27)

Chair:See Curriculum and Policy below
Committee Charge: Manage the Core Program, propose modifications as appropriate, and consider waiver requests concerning the program.

Crisis Management

Chair: Joe Metzinger
Committee Charge: Develop and implement a crisis management plan for Bryn Athyn College. Provide annual training for faculty/staff and period training for committee

Curriculum & Academic Policy

Chairs: Caira Bongers
Committee Charge: Recommend approval/disapproval of course/program proposals prior to consideration by the Faculty Council; develop and review academic policies; oversee the academic content of college publications (Student Handbook, Course Bulletin, Complete Course Catalog, Programs Bulletin, and Order and Organization Bulletin); consider waiver requests and recommend action by the academic dean.

Early Alert Council

Co-Chair: Caira Bongers and Daniela Keenan
Committee Charge: The Early Alert Council is dedicated to proactively identifying and supporting students who are experiencing academic, financial, or personal challenges that may impact their success. The council reviews faculty-submitted early alerts and coordinates timely outreach to students, connecting them with appropriate resources to help them stay on track.

Faculty Handbook

Chair: Marcy Latta
Committee Charge: Manage the process of reviewing and revising the BAC Faculty Handbook, in accordance with Faculty Handbook Section 2.12.

College Information Security

Chair: Chad Rogers
Committee Charge: This is a subcommittee of the Information Security Joint Committee (Academy of the New Church and General Church) dealing with information security compliance, policy, and incident management. This includes credit card processing security (hereinafter referenced as PCI for the Payment Card Industry standards).

Institutional Effectiveness

Chair: TBD
Committee Charge: Oversee implementation and use of comprehensive assessment of institutional effectiveness in all academic and administrative areas at Bryn Athyn College.

Persistence

Chair: Marcy Latta
Committee Charge: The Persistence Committee charge is to collect, track, and regularly review all data that may impact retention; assess retention efforts; analyze key retention factors; and work with identified areas to take steps to reduce the risk of loss.

Policy Advisory and Benefits

Chair: Joe Weiss
Committee Charge: The Policy Advisory and Benefits Committee combines the former Policy Committee and Benefits Committee and is responsible for annual policy review to ensure equitable benefits for all college employees, updating the college's Employee Handbook, reviewing employee benefit offerings to ensure equitable benefits for all college employees, making balanced, cost-effective recommendations for current and new benefits, and analyzing overall impact to college of current and future plans.

President's Cabinet

Chair: Sean Connelly
Committee Charge: Consider and make recommendations on day-to-day operational matters impacting the policy and programmatic priorities of the College. Advise the President on strategic or urgent matters, as well as other matters of College-wide significance, coordinate activities among the college's undergraduate deans and administrative department heads, discuss significant issues as they arise and develop responses, discuss budget proposals.

Research

Chair: Fredrik Bryntesson
Committee Charge: The Research Committee is responsible for the management of internally funded Research Programs for the College. The Committee keeps records of internal funds available for faculty research, sends requests for proposals, considers proposals and requests for funding, assigns funds as available, and collects research reports. The Research Committee also develops policies and procedures for research at the College.

Safety Congress

Chair: Traci Rooney
Committee Charge: Meet monthly with representatives from BA College, ANC Secondary School, BA Church School and the Historic District to ensure that workplace issues such as those identified by OSHA inspections or issues discovered through Public Safety Officer patrols are remedied.

Strategic Planning

Chair: Sean Connelly
Committee Charge: Develop and recommend a mission-aligned, financially sustainable five-year strategic plan for FY2027–FY2031 as the primary input to budgeting. Conduct reviews as needed. Administration implements, assesses, and reports progress.

Student Employment Program

Chair: Joe Weiss
Committee Charge: Oversee, assess, and adjust the Student Employment Program. Weave student employment into the college-wide vocation development initiatives.

Tenure and Promotion*

Chair: Wendy Closterman
Committee Charge: The Tenure and Promotion Committee develops recommendations for policies and procedures regarding tenure and promotion and communicates them to the Faculty Matters Committee and to the Dean of Faculty. Using approved policies and procedures, the Tenure and Promotions Committee conducts reviews of candidates for tenure and promotion and recommends qualified candidates for tenure and promotion to the Dean of Faculty, and thus to the President. The goal of the Tenure and Promotion Committee's work is to contribute to the development of a talented and productive faculty appropriate for a New Church liberal arts college.
* This denotes a joint Faculty Council – Administration committee

BAC Faculty Council Standing Committees

Academic Affairs

Chair: Neil Simonetti
Committee Charge: The Academic Affairs Committee represents the faculty in all academic matters. This shall include, but not be limited to, monitoring, and proposing modifications to the general curriculum, academic programs and policies, research and pedagogical policies. The committee also nominates candidates for the baccalaureate academic award.

Admissions

Chair: Thane Glenn
Committee Charge: The Admissions Committee represents the faculty in the area of admissions and financial aid. This shall include, but not be limited to, monitoring and proposing modifications to the policies and procedures regarding the recruiting, admitting, and retaining of students while fostering communication between enrollment management offices and the faculty.

Faculty Matters

Chair: Neil Simonetti
Charge: The Faculty Matters Committee assists the Steering Committee in setting the agenda for Faculty Council Meetings and represents the faculty in all matters relating to employment at the college. This shall include, but not be limited to, monitoring and proposing modifications to employee compensation and benefits, career paths (from orientation to emeritus status), governance, and general faculty policies.

Grievance Review

Chair: Grant Schnarr
Charge: The Grievance Review Committee represents the faculty in a formal process, to resolve disputes that have not been resolved through an informal process, to assure the faculty member that his/her complaint or problem has been presented to and considered by appropriate College officials and bodies; and to assure the College community that decisions involving

faculty members in their relationship to the College are fully considered. (See Faculty Handbook 2.8.3)

Ombudsmen

Charge: The Ombudsmen represent the faculty in an informal process, to resolve disputes through reasoned discussion, to assure the faculty member that his/her complaint or problem has been presented to and considered by appropriate College officials and bodies; and to assure the College community that decisions involving faculty members in their relationship to the College are fully considered. (See Faculty Handbook 2.8.2)

Planning, Finance, and Outcomes

Chair: Sean Lawing
Committee Charge: The Planning, Finance, and Outcomes Committee represents the faculty in planning for the future of the college and in outcomes assessment. This shall include, but not be limited to, monitoring and proposing modifications to the planning process and results, the financial status of the college, gifts to further the work of the faculty, and institutional outcomes assessment.

Steering

Chair: Neil Simonetti
Committee Charge: The Steering Committee coordinates the business of the officers, manages the affairs of the Council, and represents the faculty to the administration and board of trustees. (Article VI, Faculty Council *Constitution*) This shall include monitoring and proposing modifications to the work of committees and subcommittees, managing faculty council meetings, holding elections, overseeing the Council budget, assessing the work of committees and reporting to the Council. (Articles V & VI, Faculty Council *Bylaws*

Student Life

Chair: Matthew Genzlinger
Committee Charge: The Student Life Committee represents the faculty in all matters relating to student life. This shall include, but not be limited to, monitoring and proposing modifications to the policies and programs in athletics, residence life, and student development.

Teaching and Learning

Chair: Ryan Pine
Committee Charge: The Teaching Committee encourages discussion and development of pedagogy by all faculty members and promotes effective practices in the classroom. It encourages attendance at teaching- related conferences, webinars and faculty presentations, and sharing information gained thereby. It supports the multifaceted use of New Church/Swedenborgian thought in the classroom.

Tenure and Promotions*

Chair: Wendy Closterman
Charge: The Tenure and Promotion Committee will develop recommendations for policies and procedures regarding tenure and promotion and communicate them to the Faculty Matters Committee and to the Dean of Academics and Dean of Faculty. Using approved policies and procedures, the Tenure and Promotions Committee will conduct reviews of candidates for tenure and promotion and recommend qualified candidates for tenure and promotion to the Dean of Academics and Dean of Faculty, and thus to the President. The goal of the Tenure and

Promotion Committee's work is to contribute to the development of a talented and productive faculty appropriate for a New Church liberal arts college.
* This denotes a joint Faculty Council – Administration committee

Faculty Listing

Core Faculty

Caira B. Bongers, *BA, MA, Bryn Athyn College, MS, Drexel University*
Assistant Professor of Mathematics

A Fredrik Bryntesson, *BA, Bryn Athyn College, BSc, University of Greenwich, PhD, University College London*
Associate Professor of Biology

Wendy E. Closterman, *BA, Bryn Athyn College, PhD, Johns Hopkins University*
Professor of History & Greek

Stephen D. Cole, *BS, MDiv, Bryn Athyn College*
Assistant Professor of Religion, Philosophy, & Theology

Robin S. Cooper, *BA, College of New Jersey, MA, Arcadia University*
Assistant Professor of English

Stella R. Evans, *BA, Bryn Athyn College, PhD, Thomas Jefferson University*
Assistant Professor of Biology

Scott I. Frazier, *BA, MDiv, Bryn Athyn College, MA, Villanova University*
Associate Professor of Latin, Hebrew, Religion & Theology

Matthew Genzlinger, *BA, Bryn Athyn College, MDiv, Bryn Athyn College*
Assistant Professor of Religion & Theology

Thane P. Glenn, *BA, Washington College, MA, University of Pittsburgh, PhD, Temple University, MDiv, Bryn Athyn College*
Associate Professor of English, Religion, & Writing

Ethan King, *BA, Bryn Athyn College, MBA, Temple University*
Assistant Professor of Business

Marcy Latta, *BS, University of North Carolina-Chapel Hill, MA, Tufts University, PhD, University of Pennsylvania*
Associate Professor of Philosophy & Writing

Sean B. Lawing, *BA, University of North Carolina-Charlotte, MA, University of North Carolina-Chapel Hill, PhD, University of Iceland*
Associate Professor of History

Grace McMackin, *BS, Bryn Athyn College, MS, University of Florida*
Assistant Professor of Biology

Ryan Pine, *BA, St. Joseph's University, MA, La Salle University, PhD Georgia State University*
Assistant Professor of English and Communications

Eugene R. Potapov, *MSc, Leningrad University, DPhil, Oxford University*
Assistant Professor of Biology

Angela Rose, *BS, Pennsylvania State University, MEd, Antioch University New England, PhD, Simon Fraser University*
Assistant Professor of Education & Mathematics

Grant Schnarr, *BS, MDiv, Bryn Athyn College*
Associate Professor of Religion & Theology

Neil Simonetti, *BS, Virginia Polytechnic Institute, MS, PhD, Carnegie Mellon University*
Professor of Computer Science & Mathematics

Sarah J. Wong, *BA, Smith College, MA, Columbia University Teachers College, EdD, University of Pittsburgh*
Assistant Professor of Education

Aram Yardumian, *BA, Prescott College, MA, University of Texas at Austin, MA, PhD, University of Pennsylvania*
Associate Professor of Anthropology

Associate Faculty

Micah Alden, BA, *Bryn Athyn College*, MS, *Green Mountain College*
Lecturer in Business

Kurt Hy. Asplundh, *BA, Haverford College, MDiv, Bryn Athyn College*
Lecturer in Theology

Graham Bier, *BA, Oberlin College, MA, University of York, PhD University of York*
Lecturer in Music

Brett Buick, *BA, College of William and Mary, JD, George Mason University, MDiv, Bryn Athyn College*
Lecturer in Theology

Peter M. Buss, Jr, *BA, Davidson College, MBA, University of Notre Dame, MDiv, Bryn Athyn College*
Lecturer in Theology

Fernando Cavallo, *BA, MEd, PhD, Temple University*
Lecturer in Psychology

Caven, Shawn, *BA, Ursinus College, MA, Villanova University*

Lecturer in Political Science

Andrew M.T. Dibb, *BA, MDiv, Bryn Athyn College, BTh, MTh, DTh, University of South Africa*
Emeritus Associate Professor of Theology

Charles Ebert, *BS, Pennsylvania State University, MS, University of California-San Diego, PhD, University of California – Los Angeles*
Lecturer in Mathematics and Computer Science

Echols Jr., J. Clark, *AA. Bryn Athyn College, BA, Dickinson College, MDiv, Bryn Athyn College, MAEd, Xavier University*

Thomas Frazier, *BA, Bryn Athyn College*
Lecturer in Computer Science

Maret Genzlinger*, BS, University of Pittsburgh*
Lecturer in Mathematics

Reid Hodgell, *BA, Villanova University, MA, Villanova University*
Lecturer in Political Science

Daniela Keenan, *BA, St. Francis College, MSEd, St. John's University*
Lecturer in Business

Beth Krumholz, BFA, *California College of Arts and Crafts*, MA, *University of Iowa*, MFA, *University of Iowa*
Lecturer in Education

Elizabeth Larcher, *BS, Indiana University of Pennsylvania, MEd, Indiana University of Pennsylvania, MS, Bryn Athyn College*
Lecturer in Education

Sunil Laudari, *MSc, University of Alabama Tuscaloosa, PhD, University of Alabama Huntsville*

Carl Mill, *BA, MFA, Pennsylvania State University*
Lecturer in Communications

Grant H. Odhner, *BS, State University of New York Plattsburgh, MDiv, Bryn Athyn College*
Lecturer in Theology

Sarah Odhner, *BA, Bryn Athyn College, MA, Bryn Athyn College, PhD, Canterbury Christ Church University*
Lecturer in Education

Christopher Palladino, *BS, Cairn University, MEd, University of Virginia, PhD, St. John's University*
Lecturer in History

Nina G. Phillips, *BA, Pennsylvania State University, MS, Bridgeport University*
Lecturer in Education

Elizabeth Rogers, *BA, Bryn Athyn College, JD, Pennsylvania State University*
Assistant Professor of Business

Kiri Rogers, BSW, *West Chester University*, MSW, *Temple University*
Lecturer in Psychology

Prescott Rogers, *BA, Franklin and Marshall College, M.Div, Bryn Athyn College, MA Temple University*
Lecturer in Theology

Bronwyn Simons, BFA, *Maryland Institute College of Art*, MFA, *Georgia State University*
Lecturer in Fine Arts

Christopher Waltrich, *BA, Temple University, MBA, LaSalle University*
Lecturer in Business

Mary Heinrichs, *BS, University of Miami, MA, Marist College*
Lecturer in Speech and Communications

Emeritus Faculty

- Gregory Baker
- Andrew Dibb
- Martha Gyllenhaal
- Kristin King
- Ray Silverman
- Sonia Werner
- Charles Ebert
- Dan Synnestvedt
- D. Gregory Rose

Academic Programs and Departments

Dean of Academics/CAO	Marcy Latta
Associate Dean of Faculty	Aram Yardumian
Associate Dean of Academics	Caira Bongers

Baccalaureate Programs	**Program Head(s)**
Biology	A. Fredrik Bryntesson
Business	Ethan King
Early Childhood & Special Education	Angela Rose
English & Communications	Ryan Pine
Human Society	Aram Yardumian
Interdisciplinary	Neil Simonetti
Mathematics	Neil Simonetti
Psychology	Sarah Wong
Religion	Thane Glenn

Graduate Programs	**Program Head**
Master of Arts in Religious Studies*	
Master of Divinity	Scott Frazier
Master of Science in Special Education*	

*Not currently enrolling students

Core Program	**Chair/Head**
Core Committee Chair	Chair of CAP for 2026-27
Information Literacy	TBD
Language/Programming	Wendy Closterman
Global and Cultural Awareness	Wendy Closterman
Public Presentation	Ryan Pine
Quantitative Reasoning	Caira Bongers
Spiritual	TBD
Writing	Robin Cooper

Undergraduate Academic Departments

Art

Mission Statement
Since its inception, the Bryn Athyn Community has seen the arts as powerful forms of spiritual expression. Building and expanding on this cultural heritage, Bryn Athyn College serves as a creative center for all who desire to engage in the arts, providing students with stimulating opportunities in studio, performing, and art history courses. These programs are essential to a liberal arts curriculum and fulfill and support Bryn Athyn College's Core requirements. They also prepare and support individuals who wish to pursue a career in the arts.

Faculty:
(chair TBD)

Graham Bier
Martha Gyllenhaal
Bronwyn Simons

Business

Mission Statement
To prepare students to be successful in the world of commerce, individually and as leaders, who make useful contributions to business and society based on a foundation of ethics and expertise. The program focuses on preparing graduates who excel in written and oral communication, analytical reasoning, and ethical decision making. The program evolves continually to prepare students to meet the needs of employers, and the changing technologies they use.

Faculty:
Ethan King (chair)

Micah Alden
Mary Heinrichs
Elizabeth Rogers
James Tepper
Chris Waltrich

Education

Mission Statement
The mission of the Dual Certification in Early Childhood Education and Special Education Program at Bryn Athyn College is to help pre-service teachers develop the skills, understandings and attitudes that will serve, protect and nurture the children in their care. Our education program challenges students to develop spiritual purpose and to think about education broadly and critically from a variety of perspectives, especially from the perspective of a New Church picture of human development. We help future teachers build the reflective, practical, and interpersonal skills necessary in the work of an educator, and in so doing we support the mission of the college to contribute to human spiritual welfare.

Faculty:
Angela Rose (chair)

Beth Krumholz
Elizabeth Larcher
Nina Phillips
Sarah Wong

History and Social Sciences

Mission Statement
Foster students' abilities to use historical and social science analytical tools and concepts to better understand individuals and human societies past and present, for the purpose of preparing students to be reflective individuals and contributing participants in their communities.

Faculty:
Wendy Closterman (chair)
Reid Hodgell
Sean Lawing
Christopher Palladino
Aram Yardumian

Language and Literature

Mission Statement
To develop effectiveness in written and oral communication, to foster understanding and appreciation of literary texts and language, and to enhance critical thinking skills and the ability to think from diverse perspectives.

Faculty:
Ryan Pine (chair)
Robin Cooper
Thane Glenn

Marcy Latta
Sean Lawing
Carl Mill

Math and Computer Science

Mission Statement
The Mathematics and Computer Science Department of Bryn Athyn College exists to support the study of these disciplines. The department follows the traditional focus of a liberal arts education to create an environment that fosters both quantitative reasoning and deductive thinking. In developing quantitative reasoning, students will cultivate the tools to gather, analyze, and present data to draw meaningful solutions or conclusions. In this way, mathematics can perform a useful service at the natural level. In developing deductive thinking, students will develop algebraic and algorithmic skills, strengthen their sense of order and logic, and develop

skills in constructing proofs. In this way, developing mathematical and computational thinking can foster structured spiritual thinking.

Faculty:
Neil Simonetti (chair)
Caira Bongers
Charles Ebert
Tommy Frazier
Maret Genzlinger

Psychology

Mission Statement
The mission of Bryn Athyn College's Psychology program is to cultivate within students a deep, meaningful, spiritual, and empathetic understanding of the human condition. Students are educated according to APA standards with a focus on key areas that include cognitive, abnormal, developmental, and social psychology. Additionally, students benefit from an infusion of New Church values and perspective in every course provided. It is this unique combination of benchmarked psychology curriculum and unique New Church values that will result in students departing the College with a true sense of what it is to be "of use" and are altruistically motivated to help others.

Faculty:
Sarah Wong
Fernando Cavallo
Kiri Rogers

Religion, Sacred Languages, and Philosophy

Mission Statement
The Religion Department serves as the 'Chief Servant' of Bryn Athyn College of the New Church, providing the formal instruction in the Old and New Testaments and the Writings of Emanuel Swedenborg. Towards this goal the department directly informs students' spiritual lives.

Faculty:
Thane Glenn (chair)
Stephen Cole
Andrew Dibb
Scott Frazier
Matthew Genzlinger
Marcy Latta
Grant Schnarr

Science

Mission Statement
The mission of the Science Department at Bryn Athyn College is to help students develop scientific, investigative and reasoning skills and a working knowledge of our natural world in order to participate as knowledgeable citizens or as practicing scientists in a world where appropriate use of science improves conditions for all people and the natural environment. The

department offers natural science courses in biology, chemistry, earth science, and physics that support undergraduate biology majors (BS and BA) and a minor, students in the pre-nursing program, as well as core skills in scientific reasoning, writing, and quantitative reasoning for all students at the college. The science department engages faculty and students in a holistic science education that encourages an appreciation for natural, moral and spiritual correspondences; including the interconnections and interdependencies present in the natural world that reflect spiritual processes.

Faculty:
Fredrik Bryntesson (chair, head of biology major)
Stella Evans

Sunil Laudari
Grace McMackin
Eugene Potapov

Graduate Academic Departments and Programs

Master of Arts in Religious Studies (not currently enrolling students)

Mission Statement
The Bryn Athyn College of the New Church Master of Arts in Religious Studies serves as a program for graduate level students to study the Heavenly Doctrines of the New Church in-depth—to explore them systematically, in detail, and comparatively with a view to relating doctrine to an academic discipline, an area of personal interest, or to a professional field.

Faculty:
Thane Glenn (head)

Master of Divinity

Mission Statement
The purpose of the Bryn Athyn College of the New Church Theological School (BACNCTS) is to inspire, inform and train future New Church priests to serve the Lord God Jesus Christ as He builds His Church among people by means of His Word.

Faculty:
Scott Frazier (Dean)

Kurt Asplundh
Brett Buick
Stephen Cole
Andrew Dibb
J. Clark Echols Jr.

Matthew Genzlinger
Mary Heinrichs
Grant Odhner
Sarah Odhner
Prescott Rogers
Grant Schnarr

Master of Special Education (not currently enrolling students)

Mission Statement

The mission of the Master of Special Education, Literacy Concentration Program at Bryn Athyn College is to provide certified educators with the knowledge and skills necessary to meet the needs of diverse learners in an inclusive environment, especially the needs of learners with language-based learning differences. In cultivating the capacity to observe and perceive the students in their care, teachers gain new perspectives on the teacher- student relationship and on the spiritual dimension of human development. The mission of the college to contribute to human spiritual welfare is supported thereby.

Faculty:

Sarah Wong (Head)
Angela Rose

Staff Listing

Academic Support

Advising

Associate Dean of Academics	Caira Bongers
Head of Academic Advising Staff	Daniela Keenan

Academic Success Center

Coordinator	Daniela Keenan
Tutors	
	Josiah Genzlinger
	Sophia Irwin
	Nicholas Markakis

Admissions, Financial Aid & Marketing

Director of Admissions	Allen Linnell
Outreach Coordinator	Ali Durand
Financial Aid Contractor	Shane Himes
Marketing Assistant & Web Editor	
Stewardship Coordinator	Siobhan Frazier
Copy Editor	Grant Schnarr
Copy Editor	Taryn Frazier
Copy Editor	Kim de Chazal

Advancement

BACNC Advancement	Amy Buick
Marketing Assistant & Web Editor	
ANC/GC Services Coordinator	Susan Wright
ANC/GC Planned Giving Coordinator	Mark Wyncoll

Chaplaincy

Chaplain	Matthew Genzlinger

College/Registrar's Office

Registrar	Christopher Palladino
Admin. Assistant	Laura Clymer
International Student PDSO	Robin Cooper
Mailroom Manager	Julie Rankin

Consolidated Plant Operations (CPO)

Administration

Director of Facilities	Brian Llewellyn
Facilities Manager - College	Scott Frey
Facilities Manager – ANC	Geoff Harbach
Office Manager	Bronwyn Johnson
Office Assistant	Chloe Panicker
Mail Delivery	Gareth Allen, Brian Horner

Maintenance

Mechanics	Gareth Allen
	Dean Fonda
	Walt Guan

Cleaning

Supervisor	Lisa Santos-Granja
Cleaners	Robert Mora
	Anyley Rondon Rivas
	Modesta Rondon
	Joe Stevens
	Donna Thompson
	David Weaver
	Michael Weaver

Finance

Controller	Michael Lee
Bursar	Jonathan Nash
Business Development/Rentals	Chandra Hoffman
ANC Treasurer College CFO	Duane Hyatt
ANC Assistant Treasurer	Wendy Cooper
ANC Head Bookkeeper	Jane Roscoe

Human Resources

Director	Joe Weiss
General Bookkeeper & Payroll	Melanie Chiara
Payroll & Benefits Administration	Christina Irwin
Student Employment Program	Joe Weiss

Information Technology

Manager, Data Systems & Institutional Research	Chad Rogers
Network Operations	Nobre Computer Services
Head of Institutional Assessment and	Allyssa Hampson

Effectiveness

President's Office

Executive Assistant to the President	Anna Cole

Theological School Office

Administrative Coordinator	Anna-Katrine King
Asst. Administrative Coordinator	Nicole Frazier

Public Safety

Director	Joe Metzinger
Assistant Director	Traci Rooney
Patrol Manager	Ivan Rose
Officers	
	John Bruell
	Chuck Chiaverelli
	Kevin Devine
	Steve Neri
	Bryan Pitcairn
	Isaac Rose
	Kevin Scanlon
	Mike Sweet

Residence Life

Director	Jena Frey
Area Coordinator – Brock Hall	Jena Frey
Area Coordinator – Gladish Hall	Jacqueline Griffiths
Area Coordinator – Goodenough Hall	Thomas Frazier
Area Coordinator – Cooper Hall	Michelle Chapin

Student Life

Student Activities

Director of Campus Life and Student Engagement	Jena Frey
Coordinator of Student Activities	Jacqueline Griffiths

Campus Store

Manager	Jacqueline Griffiths

Health & Wellness

Medical Director	Dr. Bruce Morrison

Campus Nurse	Shawnne Glenn-Hughes
Campus Counselor	Josie Kenny

Dining Services (Sage)

District Manager	Maurene Burns
Food Service Director & Catering	John Starrett

Swedenborg Library

Director	Andromeda (Andi) Sibley
Reference & Technical Services Librarian	Nicholas Nalence
Interlibrary Loan and Office Mgr.	Rebeccah Homber
Digital Collection Supervisor	Marvin Clymer
Director of Swedenborgiana & New Church Research	Carroll Odhner
Archivist	Gregory Jackson
Archives Assistant	Barbara Bevan